**Mission Formation Staff Meeting**

**Called to Grow the Mission**

For many of us, there is nothing more special than feeling called to “home,” either our real home of origin or the home we have created for ourselves with friends. It is a time of gratitude for the values we have learned, owned, and live out of that give meaning, structure and joy to the lives we live today.

Today we want to take some time to tap into our gratitude for the mission and home of origin for our ministries.

Our Mission Home is France…and the values that are the foundation for the mission itself were formed there.

**Call**

* **The original call to mission**: Our French Origin Story video <https://youtu.be/E7E6cNigIHg>
* Table and Large Group Talk:
  + What is the mission that came out of the origin story?
  + How does our particular ministry express the mission?
* **Why am I here as staff?** Show call video (make connection that may say board but substitute staff and yourself as ministry leader. Just as relevant!) Call Video: <https://youtu.be/TFJgcdhijt4>
* Table and Large Group Talk:
  + Why did I say yes to position?
  + Why do I stay?
* **Growing the Mission**
  + How do we as staff do well in living out the mission?
  + What could we do better as staff or ministry?
    - Inside the organization in the way we interact, policies, etc.
    - Outside the organization, with our clients, communications, etc.
  + From this conversation, decide as a group a focus on for growth for both i**nside** and **outside** the organization.
    - List action steps that will target and assist this growth
    - Collect data to reflect how growth is or is not working, and make adjustments to action steps.
    - Keep these 2 goals always before you at staff gatherings.
    - Reflect on and celebrate your progress.
    - Repeat with new goals!